If you can fetch coffee, empty garbage and make copies like a pro, then you’re a perfect fit! Kidding. Don’t expect us to exploit your potential and subject you to stereotypical “intern-ish tasks.” Besides, we know how to make our own coffee. We are looking for someone to add to the existing pool of talent here at ACI Specialty Benefits. We are seeking a .NET Developer (paid) Intern to collaborate with and learn from the IT department on proprietary websites, databases, web/app development, hardware/software management and numerous program applications. This internship will include opportunities to work on projects with various departments and perform other hands-on tasks as they arise. The schedule can be flexible, but we are looking for 10-20 hours/week at $13-$16/hour (depending on experience).

**ACI’s IT Department is comprised of three major sections:**

1. Network management: in-house tech support includes managing the servers, client computers and the overall network to make sure the company can operate smoothly.
2. Graphic design: creating flyers, posters, business cards, newsletters, and logos.
3. Web development: we are always in the process of developing new websites for our clients; in addition we manage multiple databases developed in ASP.NET. We also create simple intranet pages for our clients regarding our services.

**As a .NET Developer Intern you’ll be:**

- Helping to develop and implement key software applications. Software development includes working with operational staff on end-user, system level, and data management applications- this includes determining language, platform, and resource requirements.
- Working with designers to ensure an exceptional user experience- often includes planning, designing and developing new feature functionality for customers using documented design specifications.
- Assist in planning for future applications based on new developments in computer technology.
- Code maintenance including debugging and updating to keep pace with the evolving environment.
- Working closely with Lead Architect to ensure proper code development.
- Microsoft .NET Framework 3.5/4.0, Microsoft ASP, .NET, MsSQL/MySQL

**Required Skills/Experience:**

- Basic experience in .Net and C#
- Good understanding and practical experience with OOD (object oriented design) and coding standards
- Understanding of DB modeling principles, MsSQL
- Experience with MVC a plus
- Good written and oral communication skills
- Must be comfortable working in a collaborative environment with Producers, Designers, and other Developers
- Computer Science graduate or student pursuing a degree in computer science.

**Perks:**

- On-site yoga classes in ACI’s state-of-the-art yoga studio
- Meditation room (for when you find yourself in a glass case of emotion)
- A hefty selection of entertainment discounts
- On-site car wash available most Fridays
Warm and welcoming staff

About ACI Specialty Benefits:

ACI Specialty Benefits is the company behind all of the amazing benefits and perks that make businesses and schools great. Consistently ranked in the nation’s Top Ten Employee Assistance Programs, ACI is a leading global provider of EAPs, Wellness, Concierge and Student Assistance. ACI caters to the needs of a new workforce with services that help employees and students tackle both personal and work-related issues.

We are committed to helping clients build a workforce of healthy bodies and healthy minds by delivering affordable and customized specialty benefit solutions that:
Reduce unnecessary healthcare and workers’ comp costs;
Strengthen retention and recruitment strategies;
Enhance employee morale and job performance;
Boost personal and organizational productivity;
And improve the quality of life for today’s workforce.

How to Apply:

If interested, please apply via the ACI Career site: https://www.acieap.com/career or by emailing your application package to knewbry@acieap.com

Application Package should include:

1. Resume
2. Cover Letter
3. Answers to the Supplemental Questions
4. Please include all of the above in one attachment when applying via the career site.

Supplemental Questions:

1. What .NET frameworks do you have experience working with, and which ones have you used in the last week?
2. When was your last .NET project, and what role did you play?
3. Describe your strengths and weaknesses as a .NET developer.
4. What is one positive thing your current/past employer would say about you?
5. What is one positive thing that you would say about them?
6. What is the difference between a thread and a process?
7. Describe the difference between strong-typing and weak-typing? Which is preferred and why?
8. What is GAC?
9. How does Windows Service’s lifecycle differ from EXE?
10. How is PID useful when troubleshooting a system?
11. What is Algorithm Complexity and how have you used it?