Systems Business Analyst

**Business Analyst | San Francisco, CA, United States**

**Company**
Pierce Washington ([www.piercewashington.com](http://www.piercewashington.com)) is a full service eBusiness consulting firm, with offices in San Francisco and Chicago.

**Role:**
We are looking for an experienced eCommerce Business Analyst to join our team. The Business Analyst acts as the conduit between business users and the IT development team to ensure the seamless realization of business requirements in technology solutions. Along the way, you will develop strong leadership, problem solving, and systems implementation skills. This is a full time position in our San Francisco office offering competitive compensation and benefits. Ability to travel up to 25% is required.

Under general direction from one of our senior consultants, the Business Analyst works closely with clients to define business requirements, translate requirements into system specifications, support system development activities, and document the solution for training, customer support, and test execution.

**Experience:**
Bachelor’s Degree in computer science, engineering, business, finance or equivalent educational or professional experience. Minimum 2 years of related experience; excellent computer software skills; excellent written and verbal communication skills. Understanding of the Quote to Cash business process, successfully worked on multiple consulting projects and previous consulting experience a plus.

**Key responsibilities include:**

- Documenting new business processes, capabilities and supporting technologies.
- Documenting functional user requirements and specifications for use by technical team to drive development activities.
- Developing communications, training, and job aids to assist in successful business transitions.
- Acting as a liaison between business users and technical team.
- Assisting with systems test planning and test script development.
- Contributing to system design reviews to identify potential issues.
- Contributing to development of deployment and communication plans.
Required Skills:

- Strong problem solving and analytical skills.
- Strong verbal and written communication skills.
- Excellent leadership, communication (written and oral) and interpersonal skills.
- Ability to communicate effectively with both technical and business stakeholders.
- Understanding of systems development life cycle.
- Detail oriented and analytical, with strong organizational skills.
- Proficiency in Microsoft Office Suite (especially Excel and PowerPoint).
- Familiarity with project management methodologies.
- A track record of outstanding performance.
- Eagerness to contribute in a team-oriented environment.
- Ability to meet client travel requirements, when applicable.

To Apply:
Apply on company website at http://piercewashington.com/careers.htm

Or

Send your resume to jatin.aneja@piercewashington.com
Systems Business Analyst - Chicago
Business Analyst | Chicago, IL, United States

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- Assisting with systems test planning and test script development.
- Contributing to system design reviews to identify potential issues.
- Contributing to development of deployment and communication plans.

Strong candidates should have these skills:

- MUST HAVE!!!! Minimum of 5 years understanding of the Quote to Cash / CPQ business systems processes.
- Understanding of systems development full life cycle.
- Familiarity with project management methodologies.
- A track record of outstanding performance.
- Eagerness to contribute in a team-oriented environment.
- Ability to meet client travel requirements, when applicable (not to exceed 25%).

What you get to bring to the role:

Master's Degree in computer science, engineering, business, or finance -OR- Bachelor’s Degree in computer science, engineering, business, or finance with an additional two years of business experience.

Understanding of the Quote to Cash business process.

Successfully worked on multiple consulting projects, with previous Big 4 or similar firm consulting experience a plus.

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Senior Implementation Engineer – eBusiness Implementations

Pierce Washington is a full service eBusiness consulting firm, with nearly 20 years of systems integration experience. We are seeking experienced Senior Implementation Engineers with web development/implementation experience. This is a full time position based out of our San Francisco office.

Our Senior Implementation Engineers work collaboratively with team members to rapidly build and deploy innovative online eBusiness solutions using the latest web technologies. In addition to translating requirements into system specifications, building system solutions to meet business requirements, executing unit testing and documenting the solution for training and customer support, you will have a great interest in solving client business problems and a focus on client satisfaction and service. Your ultimate objective is customer satisfaction when delivering the agreed to product.

Pierce Washington offers opportunities for long-term career growth to successful Implementation Engineers. This is the position for those who aspire to deeper technical, project management or other leadership roles in the company. This position offers competitive compensation and benefits, including health, dental, vision, 401(K), profit sharing and disability insurance. Individual must be able to travel minimally (up to 25%).

What you get to do every day:
Deliver on complex, web-based technology projects through all phases of the project lifecycle, from project definition through implementation.
Translate business requirements into a robust, scalable technical design.
Implement complex business requirements through a variety of tools and technologies.
Configure and script software applications based on client requirements.
Work closely with project managers to identify potential issues and risks.
Coach and mentor customers and less experienced team members.

What you get to bring to the role:
Four+ years of related professional experience.
Bachelor or Master’s Degree in computer science, engineering or mathematics from a reputable university.
Experience and comfort with the following technologies: HTML, XML, Java, JavaScript, Python, XSLT, XPATH, CSS stylesheet, jQuery, and SOAP.
Interpersonal communication skills, which enable you to gain client trust and mentor junior engineers.
Strong candidates should have these skills:
Problem solving and analytical skills, in addition to strong verbal and written communication skills.
Understanding of systems development life cycle.
The ability to quickly learn new concepts and technologies and convert them into customer solutions.
Direct customer facing and implementation delivery experience in a Consulting or Professional Services organization.
Experience with web technologies, application servers, portal servers, middleware, ecommerce, enterprise application integration, databases, security, performance & scalability.

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Senior Implementation Engineer – eBusinessImplementations

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integration experience. We are seeking experienced Senior Implementation Engineers with web
development/implementation experience. These are full time positions located in our Chicago
office.

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and deploy innovative online eBusiness solutions using the latest web technologies. In addition
to translating requirements into system specifications, building system solutions to meet business
requirements, executing unit testing and documenting the solution for training and customer
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Implementation Engineer - San Francisco
Software Engineering | San Francisco, CA, United States

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Implementation Engineer

Pierce Washington is a full service eBusiness consulting firm, with nearly 20 years of systems integration experience. We are seeking an Implementation Engineer for a full time position in our San Francisco offices.

Our Implementation Engineers work collaboratively with other team members to rapidly build and deploy innovative online eCommerce solutions using the latest web technologies. This includes translating requirements into system specifications, building system solutions to meet business requirements, executing unit testing and documenting the solution for training and customer support.

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**What you get to do every day:**
Translate business requirements into a technical solution.
Configure and script software applications based on client design.
Work closely with project managers to identify and solve potential issues and risks.
Assist with the functional documentation of customer business requirements.
Compete for the World Cup in a FIFA 13 tournament!

**What you get to bring to the role:**
Two years of related experience preferred; excellent computer software skills; excellent written and verbal communication skills.
Bachelor or Master’s Degree in computer science, engineering, or mathematics from a reputable four-year university.
Experience and comfort with the following technologies: HTML, XML, Java, JavaScript, Python, XSLT, XPATH, CSS stylesheet, jQuery, and SOAP.

**Strong candidates should have these skills:**
Strong verbal and written communication skills.
Understanding of systems development life cycle.
Detail oriented with strong organizational skills.
Quick learner and able to learn new technologies and web programming languages on own as necessary.

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Translate business requirements into a technical solution.
Configure and script software applications based on client design.
Work closely with project managers to identify and solve potential issues and risks.
Assist with the functional documentation of customer business requirements.
Beat the senior engineers in a killer game of table tennis!

What you get to bring to the role:
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Bachelor or Master’s Degree in computer science, engineering, or mathematics from a reputable four-year university.
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Application Architect - San Francisco
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Company: Pierce Washington (www.piercewashington.com) is an eBusiness consulting firm, with offices in San Francisco and Chicago.

Role: We are looking for Application Architects for full time positions in our San Francisco office.

As an application architect, you lead the technical design and implementation of complex, integrated, enterprise class applications. You will work closely with fellow team members to understand customer business requirements and build and deploy innovative online ecommerce and CPQ solutions using the latest web technologies. You are an expert in multiple technical subject areas and an invaluable resource to any project. With a focus on client satisfaction and service, you will demonstrate a keen interest in solving business problems and implementing a well architected, scalable, and extensible solution that delivers on that promise of customer satisfaction. You will work to deliver technical solutions where needed and develop others in system and application architecture best practices. Along the way, you will develop stronger systems implementation, communication, and leadership skills. Ability to travel up to 25% is required.

What you get to do every day:

- Responsible for the design and delivery of complex solutions to meet business and technical requirements.

- Lead the design and implementation of the solution across all layers of the technology stack, including front-end DOM, database, webservics, HTTP protocols, network security and user authentication layers.

- Translate business and technical requirements into an overall solution that is robust, scalable, and extensible.

- Conduct performance tuning and diagnose/resolve obscure technical compatibility issues.

- Proactively anticipate technical risks and design/implement error handling and other mitigation techniques to ensure system stability and security.

- Improve best practices in terms of code architecture, unit testing, database, and technical designs available to the Pierce Washington engineering team.

- Serve as a consulting resource to UI and server side engineers who need guidance in the implementation of their Pierce Washington projects.
• Perform quality assurance on large projects, including areas of estimations, design, architecture, and coding
• Participate in and prototyping broader product designs going across modules and projects
• Suggest and implement third party libraries and software in the product
• Responsible for overall performance and scalability of delivered applications and projects.

What you get to bring to the role:

• Bachelor or Master’s Degree in computer science, engineering, or mathematics from a reputable four-year university
• Seven years of professional experience required; excellent computer software skills
• Excellent written and verbal communication skills
• Previous consulting experience is a plus
• Ability to meet client travel requirements (up to 25%).
• Understanding of the systems development life cycle and eCommerce application implementations
• Expertise in the following technologies: jQuery, HTML, XML, JavaScript, Python, XSLT, XPATH, CSS stylesheet, HTTP, SOAP and relational database concepts & SQL.
• Application Integration Experience

Strong Candidates should have these skills:

• Quick learner; demonstrated ability to learn new technologies and web programming languages on own as necessary.
• Strong critical thinking, problem solving and analytical skills.
• Detail oriented with strong organizational skills.
• A track record of outstanding performance.
• Hands-on technical contributor
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