**Position Need Summary:** Arrowhead is looking to hire a seasoned software developer who is skilled in designing and implementing web applications using the latest technologies. Ideal candidates will have a few years of experience in a similar role and have a level of seniority or technical autonomy whereby they independently implement the right technology to achieve stated business goals.

**Position Title:**

Full stack web developer

**Position Goals:**

The primary need for this role will be to modernize the web interface of an existing Insurance sales system. This will include pushing a lot of the system onto the front-end using a javascript framework of some kind, implementing modern styling and interactivity, and making accommodations for improved analytics tracking. There will be a number of subsequent and ancillary projects where this position can and will be deployed. There will be lots of variety and discretion to make technological decisions. This position will also serve as mentor to the rest of the Software Development team in areas related to the technologies chosen.

**Desired Experience:**

Past experience in a similar role

Experience building applications with a front-end framework of some kind in the vein of

- AngularJS
- ReactJS + Flux
- EmberJS
- Backbone
- ...

Experience writing applications that consume REST APIs

Published work on Github or similar online community or contributed to OS projects

**Desired Skills:**

Decent design sense (can make web pages look pleasing and modern even without a designer)

Ability and habit of writing unit tests
Awareness of where the web industry is heading and the ability to integrate that information into work independently.

Self motivated and able to succeed whether working alone or with a large team.

**Compensation:**

Base salary is DOE

401K, medical/dental/vision, Employee Stock Purchase Plan, bonus opportunity, PTO, other benefits

**About Arrowhead:**

We are an insurance company based in downtown San Diego, with about 700 employees. We are owned by Brown and Brown Insurance, a publicly traded company (BRO) with around 7000 employees. We are known in the industry as having some of the best technology and we want to keep it that way.

We have a very relaxed work environment (for a non tech company) with great work life balance.

**About the Strategic Initiatives department:**

Very small team that is tasked with ensuring our technology platform continues to be an area where we are the best in the industry. We aim to make our Information Systems more robust, more stable, and easier to maintain and use. We are always working on something new and we are the kernel of innovation within the broader technology team.

**Contact:**

If interested send your resume/cv to Josh Story at jstory@arrowheadgrp.com

Applicants must be authorized to work lawfully in the United States for Arrowhead General Insurance Agency Inc.

Unfortunately Arrowhead will not sponsor job applicants for work visas